

Sickness absence levels and reasons – 2010/11 and Q1 2011/12

YEAR	2010-11			Q1 - 2011		
Directorate	FTE days absent	FTE employees	Days lost/FTE	FTE days absent	FTE employees	Days lost/FTE
Chief Exec	281.71	55.21	5.10	14.16	49.55	0.29
Communities & Nhoods	14046.12	1078.27	13.03	2878.78	1033.51	2.79
City Strategy	2071.73	276.18	7.50	234.44	257.74	0.91
Customer & Business Support Services	2813.02	362.60	7.76	398.38	361.95	1.10
Adults, Children & Education (excl. Schools)	17821.12	1220.87	14.60	3785.93	1195.49	3.17
Schools	18824.54	2336.29	8.06	3581.20	2125.60	1.68
CYC	55858.24	5329.42	10.48	10892.89	5023.84	2.17

YEAR	2010-11			Q1 - 2011		
Directorate	Top five reasons	%	Days lost/FTE	Top five reasons	%	Days lost/FTE
ACE (excl. Schools)	STRESS/DEPRES	19.97%	2.91	OTHER MUSCULO	20.95%	0.66
	OTHER MUSCULO-	18.29%	2.67	STRESS/DEPRES	13.85%	0.44
	OTHER	14.96%	2.18	INFECTIONS	13.59%	0.43
	INFECTIONS	10.99%	1.60	OTHER	12.41%	0.39
	STOMACH/ LIVER	8.15%	1.19	BACK AND NECK	10.14%	0.32
Schools	STRESS/DEPRES	20.83%	1.68	STRESS/DEPRES	20.51%	0.35
	OTHER	16.53%	1.33	OTHER MUSCULO	19.22%	0.32
	OTHER MUSCULO-	11.23%	0.91	OTHER	15.54%	0.26
	STOMACH/ LIVER	11.03%	0.89	NEUROLOGICAL	8.15%	0.14
	INFECTIONS	10.65%	0.86	EYE/ EAR/ NOSE	7.53%	0.13
CANS	OTHER MUSCULO-	20.43%	2.66	OTHER MUSCULO	26.91%	0.75
	STRESS/DEPRES	17.07%	2.22	STRESS/DEPRES	18.94%	0.53
	INFECTIONS	12.22%	1.59	STOMACH/ LIVER	13.63%	0.38
	HEART/ BLOOD P	11.88%	1.55	BACK AND NECK	10.18%	0.28
	BACK AND NECK	11.74%	1.53	INFECTIONS	5.73%	0.16

CBS	OTHER MUSCULO-	25.35%	1.97	OTHER MUSCULO	25.08%	0.28
	STRESS/DEPRES	22.69%	1.76	STRESS/DEPRES	24.31%	0.27
	INFECTIONS	15.78%	1.23	OTHER	16.57%	0.18
	HEART/ BLOOD P	8.19%	0.64	INFECTIONS	12.06%	0.13
	STOMACH/ LIVER	7.59%	0.59	EYE/ EAR/ NOSE	7.14%	0.08
CHEX	INFECTIONS	35.15%	1.79	INFECTIONS	64.69%	0.18
	STOMACH/ LIVER	23.15%	1.18	EYE/ EAR/ NOSE	28.25%	0.08
	STRESS/DEPRES	15.60%	0.80	CHEST AND RES	7.06%	0.02
	OTHER	9.23%	0.47			
	OTHER MUSCULO-	6.39%	0.33			
CITY	OTHER MUSCULO-	28.55%	2.14	INFECTIONS	34.26%	0.03
	STRESS/DEPRES	16.28%	1.22	OTHER	21.75%	0.02
	STOMACH/ LIVER	0.1217485	0.91	EYE/ EAR/ NOSE	21.33%	0.19
	INFECTIONS	0.0978313	0.73	STRESS/DEPRES	7.16%	0.07
	BACK AND NECK	0.0892249	0.67	OTHER MUSCULO	4.56%	0.04